

JEVS Primed for National Aging Crisis



In-Home Services and Supports Offer Innovative Long-Term Care Alternative

By 2011, 77 million people in the U.S. will be over age 65—more than double the current population of seniors. By 2025, the number of Medicare beneficiaries is expected to reach 69.3 million. Over the same period, people age 85 and older—those most in need of long-term care services—will be the fastest growing segment of our population, outpacing the growth rate of all elderly.

(Full story continues on p.2)

On The Inside



Flying to new heights p.7



Three's not a crowd p.8

JEVS "Homes In" On Major Barrier To Self-Sufficiency

Heat, a working toilet, clean surroundings. The fact that many of JEVS' **Maximizing Participation Project (MPP)** participants are living in homes without these most fundamental necessities prompted MPP case coordinators to take action. Funded by the Pennsylvania Department of Public Welfare, MPP helps individuals receiving cash assistance (who are nearing or have exceeded their five-year lifetime limit) manage barriers to self-sufficiency with comprehensive assessment and intensive case management.

Believing that improving the living conditions of clients can improve function in all areas of their lives, significantly effecting transition to self-sufficiency, MPP staff conducted a survey to obtain information about clients' residential needs. Site visits and questionnaires revealed bleak data: from substandard or nonexistent plumbing, to water and fire hazards, to rampant infestation by roaches, fleas and rodents—more than 35% of all MPP clients

identified an unstable and untenable housing situation. Of 1,334 clients surveyed (98% of MPP clients), more than 80% were in need of extermination services.

The MPP staff presented their findings to JEVS' Public Policy Committee, who, as a result, initiated a pilot project: Assess the actual repair needs and costs in client-owned homes in a concentrated geographic area, and provide data from the survey and the assessment to alert advocates and government to the problems. Temple University's Metropolitan Philadelphia Indicators Project provided free help by mapping the location of owned and rented homes of MPP clients throughout the city—information that will be invaluable to the effort.

"Currently, we are obtaining permission from active MPP clients willing to let an experienced contractor inspect their home, photograph the conditions, and report the estimated cost for rehabilitation," reports Linda Hester, who oversees MPP case coordinators and coaches clients in self-advocacy programs.

Information is being shared with housing advocacy organizations and city and state governmental resources to identify and request assistance from available resources. Twice at the city's public hearings, MPP clients and staff shared their stories and voiced support for the establishment of a Philadelphia Housing Trust Fund proposal that would provide dedicated, permanent funding to meet the housing needs of low-income families. "JEVS was one of the few organizations that prepared actual clients to testify about their experiences," says Linda Hester, who helped three clients to tell their own stories. "These clients put a face on the issue. Having the chance to speak out about their hopelessness, their feelings that no one cared, was in itself empowering."

For more information
JEVS Welfare-to-Work programs • 215.854.1862

JEVS Supports for Independence

In 2004, JEVS helped 1,240 people maintain independence with personal care assistance. Delivered by an experienced, qualified staff, these consumer-driven home care management and support services empower and train people to choose, tailor, manage, and direct their own care plan to meet their needs.

Personal Assistant Services (for ages 59+) Attendant Care (for ages 18-59)

Services for the frail elderly or people who have a physical disability that will last at least one year and are in need of assistance with their personal care at home and support to participate more fully in their community.

Fiscal/Payment Agent Services

Administrative support to assist individuals in their role as employer with essential functions including payroll, taxes, bill payment, human resources, budget management, and placement services.

Home Health Care

Affordable, private pay services for people who are elderly, temporarily disabled, or recovering from surgery and need in-home assistance to help with personal care and homemaker services.

If you're caring for a loved one and need home health care or other services, call JEVS Supports for Independence at 267.298.1300.

(Continued from p.1)

National Aging Crisis

These compelling statistics add up to an undeniable reality: To meet the unprecedented demand for long-term care for the frail elderly, as well as for people with disabilities, overall reform of the present system is essential. In short, the pressure is on to develop cost-saving alternatives to nursing homes.

A Change of Place

In Pennsylvania, which has the second largest aging population in the nation, payments to nursing homes is the highest line item in the Department of Public Welfare budget. The prime strategy advocated by many is to "balance" the current system by maximizing access to in-home and community-based services and minimizing reliance on expensive institutional placement.

This strategy is more than cost-effective. An alternative system that attempts to bring services to people, rather than people to services, is user-friendly and can significantly enhance quality-of-life. As Dale Laninga, co-director of the Long-Term Care Reform Project, part of the Governor's Office of Health Care Reform, points out, "Consumers want—and deserve to have—real choices for how and where they receive care. Currently, the most expensive alternative is the one that is least desired by consumers."

And, ironically, it has been the best known and easiest to access.

Declaring Independence

Not everyone who is aging or disabled needs the full complement of services a nursing home provides. For many, a nursing home is unnecessary or premature. These individuals want not just to survive, but to thrive, with maximum independence, self-reliance, and dignity. They want to live—and tend to fare better—in the familiar comfort of their own homes and surroundings and make their own decisions about their daily activities. And they can—when they are provided the services and supports they need.

What is JEVS Doing?

As a long-time provider of attendant care and in-home support to consumers with disabilities, JEVS is well positioned to broaden the focus and expand its services to meet the growing needs of seniors.

Dave Stephens, executive director of **JEVS Supports for Independence**, explains, "We are using the same consumer model that we initiated for consumers with disabilities in 1984 to build our programs and deliver supports to those clients who are now aging and to seniors who have never before qualified to receive services. It's a proven platform of 'self-directed care' that recognizes how much consumers of any age value having choice and control over their lives. Our care plans put clients squarely in the driver's seat, casting them in the role of employer. The client determines which and how many services they need, when and how often they need them, even who administers them, then custom-creates a job description for the assistant."

Marian Baldini, chief operating officer of JEVS Home, Health & Work programs, points out that the agency recognizes that family members are often the primary coordinators of care and work to provide supplementary assistance that makes it possible for them to stay employed. Without this help, family caregivers might have no choice but to pursue institutional care.

To further ensure that home-based care is a viable alternative to nursing homes, JEVS is a lead partner in Community Choice—a year-old initiative that expedites the delivery of in-home support services, "fast tracking" applicants to receive an assessment within 24 hours of contact and initiate services within 72 hours. Before this initiative, the enrollment and eligibility process could delay service for up to three months. As signing into a nursing home takes about one hour, Community Choice helps to level the playing field. If successful, the project will be expanded across Pennsylvania.

For more information

JEVS Supports For Independence • 267.298.1300

New Life, New Land, Renewed Hope

Dwindling Refugee Funds Spark Collaboration

Homeland security, tightened controls on immigration, the national recession...all have affected services for those fleeing persecution and looking for safety in the United States. This unpredictable climate strikes at the soul of JEVS, which was founded in 1941 to help refugees achieve self-sufficiency in this land of liberty and opportunity. To ensure that displaced families would still have a fair chance at the American dream—despite shrinking funds for this population—JEVS partnered with Lutheran Children and Family Service and Nationalities Service Center. This collaboration, called Greater Philadelphia Partners in Refugee Assistance, secured funding from the Pennsylvania Refugee Resettlement Program to provide a seamless continuum of services to newly arrived refugees, asylees, and victims of trafficking who are living in the five-county region.

Combining the services and talents of the three agencies, the Greater Philadelphia Partners in Refugee Assistance program lays the foundation for newcomers' success and integration into American society. "We share like values and strengths, and together we are providing comprehensive services to help uprooted individuals and their families—from more than 35 countries across the globe—build productive lives in the U.S.," said Gail Zukerman, chief operating officer of JEVS Employment & Training programs.

Employment is Key

JEVS' piece of the service pie is providing an array of free services that get people ready for the American workforce. Individuals complete job preparation classes and learn workplace survival skills. Then, an employment specialist works with each person to explore interests, abilities, and career goals, and provides assistance in securing and retaining employment. In Philadelphia, clients wanting employment upgrades are referred to Targeted Assistance Program.

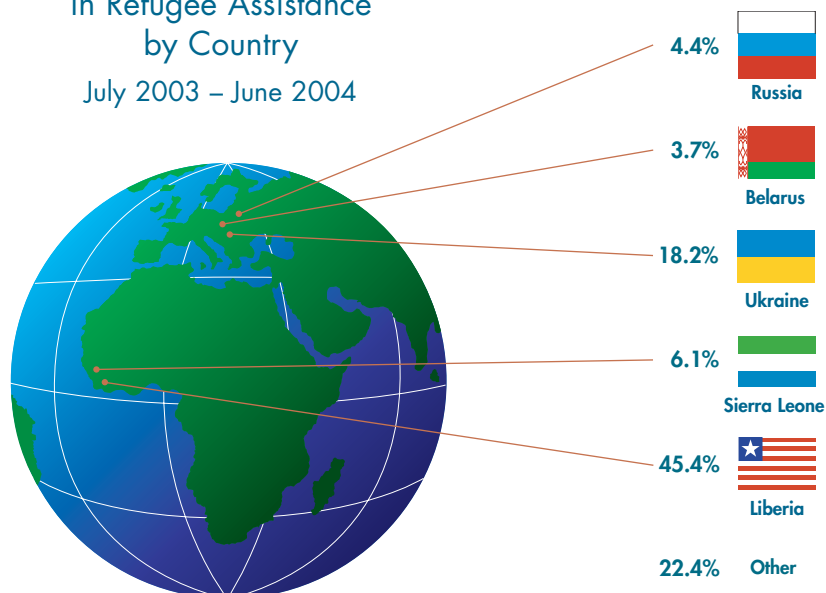
Individuals work with a case manager to identify and remove barriers to employment (such as housing, child care, and transportation), as well as receive guidance on public assistance, education, banking, shopping, and health services. In addition to offering essential services like English as a Second Language and computer training courses, the collaborative refers clients to other social services for individualized problem-solving. For instance, HIAS and Council Migration Service of Philadelphia provides technical assistance in cases where asylee and refugee documentation problems are creating obstacles to employment and training.

With more than half of Pennsylvania's refugees residing in Philadelphia County, the Greater Philadelphia Partners in Refugee Assistance turned to various non-profits, schools, churches, County Assistance Offices, and other social services "to locate those who may not know where to go for help," said Zoya Kravets, director of the **JEVS Center for New Americans**. "Many rely on family and friends for assistance because they don't know who else to trust."

To accomplish the goals of the Commonwealth, and leverage the dwindling funds for refugee services, JEVS and its partner agencies have taken this integrated approach to helping those in need achieve economic independence. To date, hundreds of refugees have received assistance and many have embraced promising days ahead.

For more information
JEVS Center For New Americans • 215.728.4210

Clients Served
by
Greater Philadelphia Partners
in Refugee Assistance
by Country
July 2003 – June 2004





Crown Remanufacturing, Inc. President Ruben Tarno (center) and employees

Taking Care of Business

Thanks to our supporters, our 6th annual fund-raising event, Strictly Business, brought in more than \$154,000 for JEVS' vocational assessment, job readiness, skills training, and career management services for individuals in need.

In addition to raising critical funds, the event honored Greater Philadelphia's best workplace problem solvers. This year's award winners included:

Crown Remanufacturing, Inc., recipient of the Business Leadership Award, selected because of its relationship with JEVS Center for New Americans to facilitate the hiring, retention and promotion of non-traditional workers, particularly refugees and asylees.

InspiriTec, Inc., recipient of the Workplace Solutions Award, selected because of its commitment to its employees, especially those with disabilities and non-traditional work histories.

The Reinvestment Fund, recipient of the Economic & Workforce Development Award, selected because of its extraordinary commitment to the economic vitality of our community.

In addition to these awards, Jay Spector, JEVS president & CEO, received special recognition in honor of his 25th anniversary and for his leadership and enduring commitment to improving workforce development services for all job seekers.



InspiriTec, Inc.'s Susan Forsythe and John Connolly with David Gruber of Goldenberg Rosenthal, LLP



JEVS Past President Howard D. Scher, Esq. and Jeremy Nowak of The Reinvestment Fund



JEVS Board Vice Chair Ben Zuckerman, Esq., Marian Robinson, WHY? President & CEO and event keynote speaker Bill Marrazzo

Save the Date! Strictly Business 2005 will be held on November 3 at the Loews Philadelphia Hotel. Chairman and CEO of The Vanguard Group John J. Brennan will keynote the event. For event sponsorship or ticket information, contact Connie Beresin at 215.854.1801.



President & CEO Jay Spector, JEVS Board Chairman Ned J. Kaplin, and Chief Operating Officer for JEVS Employment & Training programs Gail Zukerman

The Inside Track

For more information Development Dept. • 215.854.1827 • On-line donation form at www.jevs.org/supportjev.aspx

JEVS is fortunate to have many generous friends. The following two pages list individual, public, corporate, and foundation donors who supported our programs during this past year (from May 16, 2004 to December 31, 2004).

List may be incomplete. JEVS apologizes for any inadvertent errors or omissions.

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The campaigns that these individual donors supported include: The Friends Campaign, Board of Directors Campaign, JEVS Scholarship Fund, Facilities Improvement Fund, The Franklin C. Ash Scholarship Fund, the Isabelle Schneider Life Enrichment Fund, and Strictly Business.

Ways to Give

Bequests are the most popular form of planned giving. Bequests enable donors to reduce estate taxes while supporting an important cause. Leaving a gift to JEVS through your will or living trust shows your confidence in the organization's mission and continued commitment to our community. Bequests can be either unrestricted, which will allow gifts to be directed to the area of greatest need, or restricted to support specific programs or services.

JEVS values bequests, large and small. To ensure that your intentions are carried out properly, we urge you to consult a legal adviser to help you prepare your will and choose the best wording for your particular circumstances. If you have already made provisions for JEVS in your will or estate plans, please let us know. Thank you in advance for your foresight and thoughtfulness in support of JEVS' mission.

The official registration and financial information of the Jewish Employment and Vocational Service may be obtained from the Pennsylvania Department of State by calling 1-800-732-0999. Registration does not imply endorsement.



Donor Profile

What better way to celebrate a 60th birthday than to have a program started in your honor? That's the story behind the Franklin C. Ash Summer Internship Program at JEVS. The program began four years ago when former board member Stan Moss solicited donations from friends to acknowledge the JEVS past president and his commitment to building young leaders in the Jewish community. To keep the program alive, Frank and his wife Sharon now provide six \$1,500 stipends per year to the interns, who are matched with mentors at local Jewish community agencies to engage in meaningful activities that enhance career exploration. Internship sites include the Anti-Defamation League, National Museum of American Jewish History, Jewish National Fund, and JEVS. "The mentors of these young leaders enjoy the experience as much as the interns," says Frank. "They keep in touch with one another throughout the year." Because of the Ash's generosity, interns also benefit from weekly seminars that foster a deeper understanding of Jewish identity.

Applications are now being accepted for Summer 2005 internships. Please call 215.854.1874 for details.

Grant Award

Back in 1941, JEVS was established as a single-purpose organization to serve the needs of Jewish refugees during World War II. While over the years the agency has evolved into a broad-ranging, non-sectarian human service agency, serving people of many religions and races, JEVS' programs are rooted in the traditional and enduring Jewish values of social justice and repairing the world. Now, new grants from Jewish Federation of Greater Philadelphia have sparked the development of services and initiatives targeted specifically at critical challenges in the Jewish community.

Through the new Self-Sufficiency Program, **JEVS Career Strategies** is working with Jewish Family & Children's Service, Jewish Community Centers of Greater Philadelphia, Federation Early Learning Services, and HIAS and Council Migration Service of Philadelphia to provide free career counseling, vocational rehabilitation services, and job placement to chronically unemployed or underemployed Jewish individuals in Northeast Philadelphia.

Through Working for Success, a program funded by the Federation's Women of Vision Fund, Career Strategies is helping low-income Jewish women find employment or better their current employment situation with free career counseling, workshops, and job placement services.

To learn more, call JEVS Career Strategies at 215.854.1874.

The Inside Track

For more information Development Dept. • 215.854.1827

On-line donation form at www.jevs.org/supportjevs.asp

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Greater Erie Community Action Committee
International Association of Jewish Vocational Services
Liberty Management Services
Montgomery County Department of Aging and Adult Services
Montgomery County Economic Workforce Development
Montgomery County Office of Mental Health/Mental Retardation
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Pennsylvania Department of Education
Pennsylvania Department of Labor and Industry
Pennsylvania Department of Public Welfare
Pennsylvania Higher Education Assistance Agency
Pennsylvania Office of Vocational Rehabilitation
Philadelphia Corporation for Aging
Philadelphia County Office of Mental Health/Mental Retardation
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Philadelphia Housing Authority
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JEVS partners with the Jewish Federation of Greater Philadelphia and is a constituent of the United Way of Southeastern PA.

United Way Donor Choice Number: 75



Check out "Ability to Fly" in the 2005 Mural Arts Calendar!

JEVS Community Collaborative is featured as the month of June.

To purchase the calendar, please visit www.muralarts.org or call 215.685.0750.

You may also purchase a limited edition poster by contacting Katie Shinholster at JEVS, 215.854.1827.

A Picture Worth a Thousand Words

JEVS Community Collaborative Undergoes A Transformation

An ordinary building in Germantown recently got a face lift and its effect can be felt both inside the walls and throughout the neighborhood. While **JEVS Community Collaborative**, formerly the Work Adjustment Center II, continues to focus on day services for adults with developmental disabilities, a new program model was recently developed to increase emphasis on community integration. In partnership with the City of Philadelphia's Mural Arts Program, JEVS Community Collaborative took its first step in creating more visibility within the neighborhood with the unveiling of a mural on its façade as part of Mental Retardation Awareness Month last March.

"The mural was important because we wanted to change our look," says Robin Mack, former program director of JEVS Community Collaborative. "The neighbors didn't shun us, but they were unsure about what we did and thought we were an employment center." The site actually offers day programming for adults and seniors with mental retardation that includes leisure, recreational, social, and cultural activities in addition to fitness, movement therapy, horticulture, and participation in Special Olympics. The creation of the mural was an ideal way to get both consumers and members of the community involved.

The Artist's Vision

The mural is aptly called "Ability to Fly," a title coined by its artist and visionary Ana Uribe. Ana, of Columbian descent, says her inspiration for the mural was two-fold. She was influenced by Marc Chagall, an artist well-known for his bold use of color and dreamlike images of people flying.



"Ability to Fly," a mural painted on the façade of JEVS Community Collaborative in 2004 by Ana Uribe, an artist from the Mural Arts Program, and JEVS clients.

Ana was also inspired by events in her childhood. As a young girl, her mother made her take ballet lessons so she would be well-mannered and graceful, but she was the worst in the class. "I used to go to bed and dream that I was so good at dancing," says Ana. "I wasn't just the best—I would dance then start flying! So I thought it was a very good way to portray disabilities because I saw dancing as my disability."

As part of the new vision for JEVS Community Collaborative, it was important to include the consumers, who helped paint the mural every day. Ana has been painting murals since 1973, but this was her first experience working with people with disabilities. "I really enjoyed working with [the consumers]," says Ana. "In the beginning, I thought it was going to be very hard. Instead, I forgot about their disabilities and started to see all the love they have and all the love that everybody has for them. I have taught in schools where the kids are so aggressive because I think they lack love. In a way, I felt [the consumers] were so lucky because people took so much care of them, and they were happy. I felt very welcome, and I really loved going there every day."

Opportunities for Growth

With the creation of the mural, JEVS not only has an increased presence in one neighborhood, but throughout Philadelphia as one of more than 2,300 murals that make the city unique.

Now, program director Charlton Parker hopes to create even more of a presence by building partnerships such as the one with Mt. Airy Learning Tree (MALT), an adult community education program that offers a variety of classes in non-traditional settings throughout Northwest Philadelphia. JEVS Community Collaborative has hosted courses in soap making, basic bead stringing and wire work, and financial planning. The classes were well attended by members of the community, and one of Charlton's goals is to include consumers in future workshops. "Partnerships are important because we want to educate the public about what we do," says Charlton.

The vision for JEVS Community Collaborative is one of a thriving community center where people with disabilities and members of the community can grow and learn together. The program wants to increase opportunities for collaboration and develop new center-based and community-based activities that are all-inclusive. With the creation of the mural and its partnership with MALT, JEVS Community Collaborative is making great strides toward realizing their vision.

For more information

JEVS Community Collaborative • 215.844.7700



Renea (right) has opened her heart and home to Tammy (left), who has become a part of the family.

A New Addition to the Family

JEVS Employee Experiences Life Sharing Program

Renea Williams is not your typical working mother. She balances a full-time job at JEVS with the responsibilities of raising an 8-year-old son on her own. She also shares her home with Tammy Hayes, a 37-year-old adult with a developmental disability who has become a part of the family.

A little over a year ago, after unsuccessful living arrangements in both a Community Living Arrangement (CLA) and with a family member, Tammy moved into Renea's home. Through **JEVS Life Sharing Program**, adults with mental retardation live with a family or companion as opposed to a group home or other type of residence. In such a supportive environment, individuals with disabilities learn the power of choice and individuality as they become an integral part of a family and community.

Renea had been a direct care worker supporting Tammy years ago. "She did not adjust well to her last Life Sharing provider and had a history of running away from her residential group homes, so I made an offer to become her Life Sharing provider," says Renea, now a program manager for **In-Home Supports**, a service provided by **JEVS Community Living and Home Supports**. "Tammy had the choice of me or another provider, and she chose me."

Renea had always wanted to add to her family and considered adoption in the past. As someone familiar with people with disabilities and this unique program, she had already begun to consider becoming a Life Sharing provider. "I love what I do, so I thought I would give it a shot," says Renea. "It's rewarding just to know that I am helping somebody else to grow."

The Power of Choice

Life Sharing gives consumers various options for living. Karen Foster, director of Life Sharing and In-Home Supports, says this type of arrangement "has been successful because [the consumer] is in a natural environment and can build loyal bonds. "In a CLA, there is often high staff turnover. In Life Sharing it is possible for consumers to get continual support from the same people." Consumers are encouraged to maintain relationships with their natural families, but oftentimes they become more emotionally involved with the Life Sharing provider.

"Not only is Renea an excellent manager for JEVS, she's an excellent Life Sharing provider," says Karen. "Since Tammy moved in with Renea, her life has changed—she loves it! They go to church and community activities, and Tammy helps with the day-to-day routine around the house. She really feels needed now."

For someone who was once reserved and indecisive, Tammy shows confidence and enthusiasm when talking about her new home. She participates in all family activities, including trips to North Carolina to visit Renea's relatives, which is her favorite thing to do. She says that she really likes living with Renea and her son Brandon, taking care of the house, and doing laundry. Renea also sees it as a positive relationship for Brandon because he now has a companion at home.

"Tammy can travel anywhere she wants, use public transportation, and handle her own money," says Renea. "She knows the neighbors and has keys to the house. She feels better knowing she's not locked into a group activity." Tammy is very motivated to get a job in her community, so she is planning to join **JEVS Employment Network**, a program that transitions individuals with disabilities into competitive employment with support from trainers and job coaches.

Please Join Us!

As part of Mental Retardation Awareness Month, JEVS will hold a Life Sharing Symposium on March 30, 2005 in the Annenberg Auditorium at Lankenau Hospital that is free and open to the public. For more information or to reserve a seat, please call 215.854.1788 or email events@jevs.org.

Keynote address: Kevin Casey
Deputy Secretary for Mental Retardation,
PA Department of Public Welfare.

Come learn how Life Sharing is a unique alternative to other living options and the best way to provide a more fulfilling quality of life for people with developmental disabilities.

Opening Your Heart

Life Sharing providers are supported through ongoing training and the services of a Life Sharing specialist. The program also provides financial support for housing and medical costs in addition to other amenities. Karen says she gets calls on a regular basis from people who want to join the program. "We have Life Sharing providers who say they would still do this even if their stipend to cover costs was taken away," says Karen. "So you can see it's a reciprocal type of relationship."

Karen describes the ideal Life Sharing provider as someone who is patient, caring, and wants to build a strong relationship by opening their home to someone with a developmental disability. Renea knows firsthand that patience is crucial: "When someone else comes into your home, you have to adjust to their habits, needs, and wants. I thought my son tested my patience, but you have to develop patience in every area of your life and with everyone in the household. It's been a learning experience, and I think I've grown as a person."

"Renea has a passion for helping people and expanding existing opportunities in their world," says Karen. "I tell Renea all the time 'thank you because you've really made a difference in Tammy's life.'"

Tammy agrees.

For more information

JEVS Life Sharing Program • 215.842.0900

Making a House into a Home

Through its **Community Living and Home Supports** program, JEVS purchased three homes and completed construction on one home to provide community-based housing to twelve consumers with severe mental retardation. Residents receive 24-hour care and participate in recreational, developmental, and wellness activities that encourage self-expression and discovery. JEVS is among 30 agencies under contract with the city to provide supports and services tailored to the needs of each individual residing in a community home. According to Philadelphia Mental Retardation Services, there are more than 1,000 people on the Philadelphia waiting list for this service. JEVS currently operates 29 group homes and offers an increasing number of residential alternatives to assist people in becoming as independent as possible.

For more information • 215.848.7855

Welfare-to-Work Takes a "Step" Forward

JEVS launched an innovative welfare-to-work program called **Success Through Employment Preparation (STEP)**, slated to serve 750 clients over two years. This research-based intervention program is part of a national study on alternative employment strategies for hard-to-serve populations. The new program features comprehensive up-front assessment and intensive case management modeled on JEVS' most successful welfare-to-work programs and will include barrier remediation, job placement, job retention services, and referrals for additional retention services. The program's first year is funded at \$3.4 million by the Pennsylvania Department of Public Welfare and MDRC, a national research organization, via a grant from the U.S. Department of Health & Human Services.

For more information • 267.765.6100

Million Dollar Grant Tackles HIV Prevention

After receiving a one-year planning grant, JEVS was awarded a \$1 million grant from the Center for Substance Abuse Prevention of SAMHSA (Substance Abuse and Mental Health Services Administration) to implement a substance abuse and HIV risk-reduction program for children of substance abusing parents. This family-focused intervention combines therapy and case management in order to enhance adults' ability to guide and supervise the younger generation in following drug-free lifestyles and avoiding sexual HIV-risk. In collaboration with Drexel University College of Medicine, this program was started at JEVS' methadone maintenance clinic in North Philadelphia, **Achievement Through Counseling and Treatment**, and if successful will be replicated with clients at other like clinics in the city.

For more information • 215.236.0100

Inside JEVS

1845 Walnut Street, 7th floor
Philadelphia, PA 19103-4707

JEVS provides a broad range of services, from health and rehabilitation to skills training and job placement, that help people from all walks of life across the Greater Philadelphia community achieve their personal and employment goals.

Helping People Help Themselves Since 1941
Learn more at www.jevs.org

Inside JEVS is produced by the JEVS Communications and Public Affairs Dept. For comments, questions or more information, please contact us:

Phone: 215.854.1800
E-mail: insidejevs@jevs.org

Editor
Jeanette Rattle, Communications Manager

Editorial
Kristen Rantanen, Vice President of Communications and Public Affairs
Amanda DeFazio, Communications Manager
Katie Shinholster, Development Associate

Design/Production
Dan Hensley, Graphic Designer

Photography
John Bansemer, Amanda DeFazio, David Freese, Karen Mauch

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From The Inside Out

Earlier this year, JEVS concluded a two-year strategic planning process. Our Strategic Plan is a road map for our future, crafted to help us respond to challenges and seize opportunities that will take us well into our seventh decade of service to our community.

Growth, innovation, quality, and collaboration are the hallmarks of our Plan. Our Plan lays out an exciting new vision for the Orleans Center in Northeast Philadelphia. The Plan imagines expanded community-integrated employment and life experience programs for people with disabilities. It projects growth in skills training within key sectors of our region's labor market and increases our focus on preparing youth for employment. The Plan also positions JEVS to set the standard for in-home supports for the aging and the disabled.

Our Plan pays special attention to the need to further diversify our funding base and acquire, manage, and maintain the capital assets and infrastructure necessary to meet our programmatic goals. Our Plan also articulates our commitment to advocacy, on behalf of and with those we serve.

In the next few issues of Inside JEVS, you will read about our work on many of the initiatives contained in the Plan. As with most of our successful endeavors, JEVS won't go it alone this time either. We will be looking to all of you—our friends, stakeholders, customers and supporters—to help us realize the promise of our Strategic Plan and JEVS' very bright future.

Jay Spector • President & CEO